



ONE WATER OHIO Event Registration
Terms and Conditions
CODE OF CONDUCT

ONE WATER OHIO wants to provide a professional, safe, and welcoming environment during its in-person and virtual events for all water professionals and their guests. ONE WATER OHIO requires all attendees, speakers, sponsors, media, and other participants, as a condition of participation, to uphold our organization's values and standards by helping us provide a positive conference environment for everyone.

ONE WATER OHIO has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. ONE WATER OHIO will take any action deemed necessary and appropriate, in its sole judgment, including a participant's immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior. ONE WATER OHIO reserves the right to prohibit attendance at any future meeting, virtually or in person.

If you experience harassment or hear of any incidents of unacceptable behavior, ONE WATER OHIO asks that you immediately email association management at dawn@ohiowea.org.

Unacceptable behavior includes, but is not necessarily limited to, the following examples. These are merely examples. The ONE WATER OHIO Task Force is the sole judge of whether behavior constitutes misconduct.

- Negative comments about race/ethnicity, color, sex, pregnancy/maternity, gender and gender identity/expression, sexual orientation, disability or perceived disability, age, religion, physical appearance, citizenship, ethnic

or national origin, ancestry, marital or family status, genetic information, veteran status, or other characteristic as determined by ONE WATER OHIO.

- Unwelcome attention and/or inappropriate use of nudity and/or sexual images in public spaces or in presentations.
- Attempted or actual threatening, stalking, or endangerment of others.
- Any activity meant to cultivate hostility, ad hominem insults or other attacks.

We do not tolerate the following:

- Disruption of presentations during sessions, exhibitions, or at other events, including those taking place virtually, organized by ONE WATER OHIO. All participants must comply with the instructions of the moderator and any association event staff.
- Unacceptable behavior, including but not limited to what is listed above, will also not be tolerated during virtual events.

See *also* examples of misconduct in each Association's Code of Conduct. Nothing in the One Water Event Registration Terms and Conditions is intended to – or does – create a legal right or obligation under any federal, state, or local law.